

Certified People Practitioner

Level 1 · Certificate Programme



APPLY TODAY

Not just a certificate. A career-defining experience.

The only HR programme in the region delivered by Senior HR Professionals and CHRO level, built on real regional business cases, and designed to change how you work, not just what you know.



HR Certificate Built to Boost Your Career

Experiential learning with chro level experts.

01 ASSESS

Pre- & post-HR technical & leadership assessment, a personalized gap report, and a development plan built around your specific results, not a generic curriculum.

02 LEARN

CHRO and VP-HR facilitators in every session, global business cases, and real deliverables built in the room that you take straight back to your organisation.

03 MENTOR

A senior HR mentor matched to your profile and goals, structured sessions throughout the program to close your gaps, review projects & build your confidence.

04 CONNECT

CHRO fireside chats and C-suite speakers, every intervention, and a peer cohort that becomes a lifelong professional network across the MENA region.

05 PRACTICE

In-class applied projects, every intervention, a portfolio of real HR deliverables & a manager-attended capstone where your work is scored by active CHROs.

06 BRAND

Professional photoshoot, LinkedIn optimization, digital credential badge, and a feature in BridgeGemini Magazine distributed across the MENA HR community.

110

12 Modules
80 In-person Learning hours
30 Practice hours

8

Months Journey

4

In-person Learning
& Networking Interventions

1

Personal Branding
Package

2

Assessments Before &
After The Program

3

1-on-1
Mentorship Sessions

The HR Certificate Built to Boost Your Career

What's Included



Texas Learning & Development Group

Developed in collaboration with the
**Texas Learning and Development
Group**



The CPD Certification Service

Accredited by Continuing Professional
Development UK



80 hours of in-person learning
30 hours of hands-on practice

4 in-person interventions (3 days each)

One module delivered abroad (Optional)

CHRO & VP HR professional facilitators

Technical and behavioral assessment,
before and after the program

3 one-on-one mentorship sessions

C-suite speaker sessions every module

Networking with Senior HR professionals

LinkedIn optimization and Personal
branding Professional photoshoot

BridgeGemini Magazine feature

CPP Certificate + LinkedIn badge



The only HR Certificate Designed to Boost Your Career

The 12 Modules are built to prepare you for your next career progression

M1 Strategic Alliances: Mastering Business Partnership	M4 Extended Ecosystems: WFP & Third-Party Management	M7 Designing for Success: Organization Effectiveness	M10 Data-Driven Decisions: People Analytics in Action
M2 People First: The Art of Governance & Leadership	M5 Beyond the Paycheck: Total Rewards Foundations	M8 Cultivating Champions: Strategic Talent Management	M11 Own the Room: Presentation with Confidence
M3 Guardrails & Growth: Navigating Employment Law & Compliance	M6 Magnet & Brand: Attracting Top Talent	M9 Grow & Retain: The Learning & Development Blueprint	M12 Capstone Apply your CPP knowledge learned on a real life project

Contact us

to receive details on:

- Next cohort
- Program schedule
- Tuition fees
- Enrollment process

30%

Return on Investment

Earning your Certified People Practitioner (CPP) credential with Bridge Gemini delivers immediate, verified return on investment. Earn up to 30% higher compensation when landing new strategic roles.

*Source: International Labor Organization Global labor market analyses

Who Should Attend

- HR Coordinators, specialists, and Generalists with 1 to 5 years of experience
- First-time HR Business Partners seeking to formalise their credentials
- Professionals transitioning into HR wanting a strong regional foundation
- HR practitioners ready to accelerate their career trajectory in MENA region



Boost Your Career in Human Resources

Your Structured Learning experience include 4 in-person interventions each for 3 days, held offsite in a collaborative and learning environment, facilitated by CHROs and Senior HR professionals

Intervention 1

3 Days

Modules (M1,M2,M3)
Foundations of Trust

M1

StrategicAlliances:

Mastering Business Partnership
The HR Function (The How, What and Why) | Business Acumen | Finance literacy, reading the P&L

M2

People First:

The Art of Governance & Leadership
HR Governance | Policy writing | Employees Grievance & Workplace Investigations | Employees Engagement survey & Insights

M3

Guardrails & Growth:

Navigating Employment Law and Compliance
Local and MENA labor standards | HR compliance | Data privacy | Localization Strategy & requirements

Intervention 2

3 Days

Modules (M4,M5,M6)
The Talent Engine

M4

Extended Ecosystems:

WFP & Third-Party Management
Workforce Planning | Staff cost planning | People Data cleansing | Job families | Outsourcing

M5

Beyond the Paycheck:

Total Rewards Foundations
Job Levelling | Compensation Benchmarking | Salary Structures | Medical and Other Benefits

M6

Magnet & Brand:

Attracting Top Talent
Workforce plan to Job posting process | Sourcing techniques | Structured interviewing | Bias awareness | Employer Branding

Boost Your Career in Human Resources



Intervention 3

3 Days

Modules (M7,M8,M9)
Cultivating Capability

M7

Designing for Success:

Organization Effectiveness:
Organization Design Types |
Organization Effectiveness
Diagnostics | Org culture & values

M8

Cultivating Champions:

Strategic Talent Management
Performance management | Talent
Management Cycle | Talent
Identification | 9-box | Recognition
framework

M9

Grow & Retain:

The Learning & Development Blueprint:
Individual Development Plans |
Learning & Development |
Feedback and Influencing
conversations| Talent retention

Intervention 4

3 Days

Modules (M10,M11,M12)
The Influence Lab

M10

Data-Driven Decisions:

People Analytics in Action
Strategic Use of Data | HR KPIs | Data
Visualization | Dashboard Design | Data
Storytelling | AI Use in Data Analytics

M11

Own the Room:

Presentation with Confidence
Apply all your learnings in a group-
assigned Capstone (project) where
you will be able to demonstrate the
skills and competency acquired

M12

Capstone

Apply your CPP knowledge.
Assign group projects where
participants will be applying the
program knowledge on real-life
projects for graduation

Ready to take your career to
the next level?



info@bridgegemini.com

www.bridgegemini.com

Check our CPP Pro Certificate for more advanced programs.

Ask about the CPP Pro Certified People Professional (Level 2) for senior HR leaders ready to lead with strategy, data, and AI.



The certificate that changes you, not just your CV.

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Human Capital Advisory