

Certified People Professional **CPP Pro**

CPP Pro Level 2 - Executive certification program



APPLY TODAY

From HR Leadership to Enterprise leadership

Designed for Senior HR Leaders Driving Strategy
Transformation and Enterprise Value



Why CPP Pro?

Built for Senior HR Leaders

Designed for Enterprise Impact

Experiential learning with CHRO-level experts

01 Your Learning

15 modules, 140 hours of learning, 5 in-person interventions, (Each for 3 days)

02 Executive Mentorship

4 personalised mentorship sessions with a CHRO-level to accelerate your strategic leadership trajectory

03 Elite Global Faculty

Guided by CHROs and pioneering global business leaders across region

04 C-Suite & Boardroom Simulations

Drive high-stakes executive decisions and experience real-world commercial impact

05 Executive Networking

Peer-to-peer roundtables and strategic alignment with senior leaders

06 Executive Branding

Peer-to-peer roundtables and strategic alignment with senior leaders

07 Capstone Projects Simulations

Amplify your professional footprint, influence and boardroom visibility

08 Assessment & IDP

Pre- & post-HR technical & leadership assessment, a personalised gap report, and a development plan

09 Architecting AI for the future of work

Deploy practical frameworks and cognitive leverage for the future of work

In collaboration with



Accredited by



Engineered for strategic impact, not just credentials

The 15 Modules are built to prepare you for your next career progression

M1
Strategic Alliances:
Mastering Business
Partnership

M2
Finance & Human
Capital
Stewardship

M3
Operational
Excellence in
Human Resources

M13
The Art of Executive
story telling

M4
Designing future
of workforce

M5
Mastering Total
Rewards - From
Design to Governance

M6
Global Mobility
and Location
Strategy
Management

M14
AI-powered
Leadership

M7
Strategic Talent
Acquisition & Talent
Intelligence

M8
Predictive People
Analytics & Data
Governance

M9
Leading culture &
Enterprise
transformation

M10
Unlocking critical
Talent value

M11
Building future-
ready organization
capability

M12
Human Capital
Advisory & Executive
Influence

M15
Capstone
Apply your CPP Pro
knowledge learned on
a real-life project

Contact us

to receive details on:

- Next cohort
- Program schedule
- Tuition fees
- Enrollment process

30%

Return on Investment

Earning your Certified People Professional (CPP Pro) credential with Bridge Gemini delivers immediate, verified return on investment. Earn up to 30% higher compensation when landing new strategic roles.

*Source: International Labor Organization Global labour market analyses

Who Should Attend

- HR senior managers, directors, and business leaders with 10 to 15 years of experience looking to scale enterprise-level impact.
- Seasoned HR Business Partners seeking to transition into executive decision-making and strategic workforce architecture.
- Seasoned HR business partners seeking to transition into executive decision-making and strategic workforce architecture.



Transition from Tactical HR Execution to Strategic Enterprise Leadership

Your Structured Learning experience include 5 in person interventions each for 3 days, held offsite in a collaborative and learning environment, facilitated by CHROs and Senior HR professionals

Intervention 1

3 Days

Modules (M1,M2,M3)

The Strategic Core

M1

Strategic Alliances:

Mastering Business Partnership

Understand your Business Strategy | Align HR strategy to business strategy | Align the HR Operating Model and Value Creation to business strategy | The 100 Days Plan to bridge the gap.

M2

Finance and Human Capital Stewardship

Finance for HR leaders | Corporate and HR governance | Ethical decision-making | Business and human rights | Responsible-AI governance

M3

Operational Excellence in Human Resources

Employee-lifecycle and value-stream mapping | Process re-engineering and service design | Employee and Manager Self-Service (ESS/MSS) | Service delivery metrics and continuous improvement | Automation and AI agents

Intervention 2

3 Days

Modules (M4,M5,M6)

Architecting the Workforce

M4

Design Future of workforce

Organization effectiveness diagnostics | Strategic Workforce Planning | Skills-based organization | Use people-data insights for decisions | Future of work and work redesign

M5

Mastering Total Rewards - From Design to Governance

Total Rewards strategy | Advanced incentive design | Executive and critical talent reward design | Reward analytics, financial modelling, and communication | Reward governance, risk, and executive compensation

M6

Global Mobility and Location Strategy Management

Strategic mobility program design | Localization and nationalization | Mobility ROI and cost management | Compliance and duty of care | AI-enabled global-mobility platforms

Elevate Your Strategic Influence and Boardroom Authority in HR



Intervention 3

3 Days

Modules (M7,M8,M9)
The Intelligence Edge

M7

Strategic Talent Acquisition & Talent Intelligence

Sourcing strategy and talent intelligence | Market mapping and competitor intelligence | Employer brand and EVP | TA operations and scale

M8

Predictive People Analytics & Data Governance

Predictive and prescriptive analytics | People-data strategy and operating model | HR-technology and data governance | Data privacy and compliance | Responsible analytics and storytelling

M9

Leading Culture and Enterprise Transformation

Culture diagnosis and transformation | Employee listening architecture | Enterprise change leadership | Diversity, equity and inclusion strategy | Drive Employee experience

Intervention 4

3 Days

Modules (M10,M11,M12)
The Trusted Advisor

M10

Unlocking Critical Talent Value

Talent-to-value framework | Talent reviews and succession | High-potential development | Career and mobility frameworks | Critical-talent retention

M11

Building Future-Ready Organization Capabilities

Career and skills architecture | Learning to value | Learning strategy and ecosystem | Capability academies | Measuring learning impact

M12

Human Capital Advisory & Executive Influence

Executive advisory and CHRO leadership | Strategic consulting and business problem-solving | CEO and Board partnership | Executive influence and stakeholder management | Execution and transformation leadership

Accelerate Your Trajectory as a High-Impact Human Capital Leader



Intervention 5

3 Days

Modules (M13, M14, M15)

The Executive Stage

M13

The Art of Executive Storytelling

C-suite reporting and board packs | Executive presence and influence | Data storytelling | Persuasion and stakeholder management | Narratives for change and investment

M14

AI-Powered HR Leadership

AI fundamentals for HR | Prompt engineering for HR | AI across the HR value chain | AI ethics, risk and governance | Building an HR AI roadmap

M15

Capstone

Apply your CPP Knowledge

Assign group projects where participants will be applying the program knowledge on real life projects for graduation

140

15 Modules
109 In-person Learning
31 Practice hours

10

Months Journey

5

In-person Learning
& Networking Interventions



1

Personal Branding
Package

2

Assessments Before &
After The Program

4

1-on-1
Mentorship Sessions

Lead the future of HR Shape the **Future** of **Business**

Designed exclusively for experienced HR Leaders
ready to influence strategy, transformation and
enterprise value



info@bridgegemini.com

www.bridgegemini.com

Ready for your next career growth?
Let's Have a conversation

Moving beyond routine execution to architecting enterprise strategy

BridgeGemini

Human Capital Advisory

